



## WAGE AND PAY SCHEDULES

The NAF system consists of 3 different pay schedules: Crafts and Trades (NA, NL, NS); NAF Pay Band (NF); and Child Care (CY). Crafts and Trades (CT) wage schedules are set at a given amount and the employee must complete both time and shifts in the position to receive a step increase. The pay band (NF) schedule has a range of pay with a minimum and maximum rate, and the amount of pay for the position can fall anywhere between the band. The CC pay schedule is based upon the GS pay schedule and also has a range of pay with a minimum and maximum rate. CY01/02 minimum pay is set at the GS-04 step 1 pay and the maximum is at the GS-05 step 10 pay. Below will give you an idea of what the pay rates are at Schriever AFB.

		NA – Rates (per hour)				
		1	2	3	4	5
Grade	Step					
1		\$8.00	\$8.34	\$8.69	\$9.01	\$9.35
2		\$8.44	\$8.81	\$9.14	\$9.46	\$9.87
3		\$9.10	\$9.53	\$9.91	\$10.25	\$10.67
4		\$9.75	\$10.12	\$10.51	\$10.97	\$11.33
5		\$10.25	\$10.69	\$11.11	\$11.57	\$12.00
6		\$10.82	\$11.22	\$11.70	\$12.16	\$12.60

NF Pay Ranges		
NF Levels	Minimum Per Hour	Maximum Per Hour
1	\$7.28	\$14.26
2	\$9.01	\$17.60
3	\$11.98	\$29.47
4	\$16.29	\$46.48

### Child Development Center In-House Hiring Rates

CY-01	\$10.81/hr	CY-02	\$11.46/hr	CY-03	\$13.23/hr	CY-04	\$14.08
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